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| **Position Title and No:** |  |
| **Name of Expert:** | Frezer Babsa |
| **Country of Citizenship/ Residence:** | Ethiopian |

**Education:**

* MSc, Geotechnical Engineering at Addis Ababa University, 2016.
* BSc, Civil Engineering at Bahir Dar University, 2007.

**Employment Record relevant to the assignment:**

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| **Period** | **Employing organization and your title/position.** | **Country** | **Summary of activities performed relevant to the Assignment** |
| December 2024 to date | **Organization:** World Bank **Position:** Project Manager / Resident Engineer | Sierra Leone | Administer FIDIC Yellow Book (2017) contracts for design-build infrastructure, resolved 15+ claims and variations, ensure compliance with SATCC, AASHTO, and BS standards for bridge/road construction, and liaised with World Bank, government agencies, and contractors. |
| May 2023 to December 2024 | **Organization:** FDRE **Position:** Resident Engineer | Ethiopia | Managed FIDIC Orange Book contract for the construction of a 133 km road, accelerated design delivery by 3 months, resolved 10+ contractual disputes with no legal escalations, and developed Quality Assurance Manuals to standardize project compliance. |
| January 2019 to January 2020 | **Organization:** Korea ExIm Bank **Position:** Deputy Project Manager | Ethiopia | Coordinated FIDIC Orange Book design-build contract for 141 km road, reduced project costs by 5% through procurement strategy improvements, and managed subcontractors, consultants, and government bodies with no disputes, ensuring project success. |

**Other Training:**

* FIDIC Contract Administration at Ethiopian Construction PMI.
* Claim Management at Ethiopian Construction PMI.
* PMP (In Progress).
* Primavera P6.
* SAP 2000.
* Ethiopian Consulting Engineers & Architects Association (ECEAA).

**Other Skills:**

* FIDIC (Yellow/Red/Orange Books)
* Primavera P6
* MS Project
* SAP 2000
* International Standards (AASHTO, BS, ASTM)
* DBF Contract Administration
* MX ROAD
* AutoCAD
* Civil Designer
* Claim Management
* Dispute Resolution
* Procurement Package Negotiation
* Structural/Geotechnical Design Review
* Local Regulatory Compliance
* Variation Order Management
* Budget Control (USD 138.5M+)
* Risk Mitigation Planning

**Language Skills:**

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| **Language** | **Reading** | **Writing** | **Speaking** |
| English | Excellent | Excellent | Excellent |

**Adequacy for the Assignment:**

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| **Detailed Tasks Assigned** | **Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned** |
| List all deliverables/tasks as in TECH5 in which the Expert will be involved | **Name of assignment or project:** Construction of 7 No. Pile-Founded Bridges & Approach Roads **Year:** December 2024 to date **Location:** Sierra Leone **Client:** World Bank **Main Project Features:**   * Construction of 7 pile-founded bridges and approach roads. * Total value of the project: USD 33.1M.   **Positions held:** Project Manager / Resident Engineer **Activities performed:**   * Administer FIDIC Yellow Book (2017) contracts for design-build infrastructure. * Resolve 15+ claims and variations. * Ensure 100% adherence to SATCC, AASHTO, and BS standards across bridge/road construction. * Liaise with World Bank, government agencies, and contractors to align deliverables with funding requirements. |
| **Name of assignment or project:** Goba – Dolomena – Negele Borena/Bitata Road **Year:** May 2023 to December 2024 **Location:** Ethiopia **Client:** FDRE **Main Project Features:**   * Construction of 133 km of road. * Total value of the project: ETB 8.4B.   **Positions held:** Resident Engineer **Activities performed:**   * Managed FIDIC Orange Book contract. * Accelerated design delivery by 3 months through agile resource allocation. * Resolved 10+ contractual disputes, achieving zero legal escalations. * Developed project-wide Quality Assurance Manuals to standardize compliance. | |
| **Name of assignment or project:** Gore Masha Tepi Design-Build Road **Year:** January 2019 to January 2020 **Location:** Ethiopia **Client:** Korea ExIm Bank **Main Project Features:**   * Design-build road project covering 141 km. * Total value of the project: USD 138.5M.   **Positions held:** Deputy Project Manager **Activities performed:**   * Coordinated design-build contract (FIDIC Orange Book). * Reduced project costs by 5% via procurement strategy refinement. * Managed subcontractors, consultants, and government bodies with zero disputes. | |
| **Name of assignment or project:** Various Infrastructure Projects (FreBet Construction, Lorat Construction, Tibeb Construction) **Client:** AfDB/World Bank **Main Project Features:**   * Roads, bridges, airports, and industrial parks construction. * Total value of the project: USD 138.5M max.   **Positions held:** Project Manager **Activities performed:**   * Delivered 85+ km of roads, bridges, airports, and industrial parks. * Enforced FIDIC compliance. * Managed claims, variations, and payment certifications for AfDB/World Bank-funded projects. | |

**Expert’s contact information:** (E-mail: frezerdoc2015@gmail.com, Phone: +251 91 152 9255)

**Certification:**

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client, and/or sanctions by the Bank.

02nd May 2025

**Name of Expert Signature Date**

Sharad Agarwal 02nd May 2025

**Name of authorized Signature Date**

**Representative of the Consultant**